

## Notice of Personnel Changes

This is to inform you that 10 directors( 9 reappointed, 1 newly appointed ) and 4 auditors( 4 reappointed ) have been appointed at 110<sup>th</sup> annual meeting of shareholders held on May 24, and that appointment of directors was resolved as follows at a board of directors meeting and auditors meeting held after the annual meeting of shareholders:

### 1. Appointment of Director

(Name)	(Title)	(Position)
Hiroataka Nakatomi	President & CEO	
Tsukasa Yoshida	Senior Managing Director & Executive Officer	Management of Personnel / Tosu factory Welfare of Employees Dept. / Quality Assurance & Pharmacovigilance
Kazuhide Nakatomi	Senior Managing Director & Executive Officer	Management of R&D Div./ <u>Sales and Marketing Div.(Consumer Health Care)</u> , <u>*New Position</u> Head of Corporate Strategy Planning Div., Chairman of Noven Pharmaceuticals, Inc.
Hidenori Hadate	Managing Director & Executive Officer	Management of BU/ PR, Head of President Office of Tokyo HQ
Minoru Yoshida	Managing Director & Executive Officer	Head of Operation Div., Management of Sales and Marketing Div.(Ethical Drug)
Takehiko Noda	Managing Director & Executive Officer	Head of International Business Div., President of Hisamitsu U.S., Inc., Vice Chairman of Noven Pharmaceuticals, Inc., Chairman of Hisamitsu America, Inc., President of Hisamitsu Pharmaceutical (Beijing) Technical Consulting Co., Ltd.
Tetsuo Akiyama	Director & Executive Officer	Head of Sales and Marketing Div.(Ethical Drug)
Kousuke Sugiyama	Director & Executive Officer	Head of Personnel Dept., <u>CSR</u> <u>*New Position</u>
Toshiaki Tsuruda	Director & Executive Officer	Head of Production Div.
Naruhito Higo (newly appointed)	Director & Executive Officer	Head of R&D Div./ Quality Assurance & Pharmacovigilance

### 2. Appointment of Auditor

Nobuyuki Nakatomi	Standing Corporate Auditor
Masahiro Ueda	Standing Corporate Auditor
Munehiko Hirano	Standing Corporate Auditor
Keinosuke Ono	Coporate Auditor
Isao Ichikawa	Coporate Auditor
Tetsuo Tokunaga	Coporate Auditor

### 3. Appointment of Executive Officer

Mikio Nishiyama	Executive Officer	Head of BU Div.
Mitsuru Uchida	Executive Officer	Head of Public Relationship Dept.
Shinichiro Takao	Executive Officer	Head of Finance Dept. / IR
Kyu Saito	Executive Officer	Head of Corporate Strategy Planning Office
Nobuo Tsutsumi	Executive Officer	Head of Legal Dept.
Shinichi Murayama	Executive Officer	Executive Secretary President's Office
Takeshi Shakata (newly appointed)	Executive Officer	<u>Head of Sales and Marketing Div.(Consumer Health Care)</u> <u>*New Position</u>