

March 25, 2011

Notice of Proposed Changes of Directors and Auditors
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This is to announce the unofficial appointment of Directors and Auditors as of May 26, 2011, by the Board of Directors at its meeting on March 25. The changes will become official after approval at the 109th Annual General Meeting of Shareholders scheduled for May 26, 2011, and at the meeting of the Board of Directors after the general meeting of shareholders.

1 . Candidate for Director (as of May 26, 2011)

[Name]

[Present Title]

Toshiaki Tsuruda

Executive Officer
Head of Production Division, CSR

2 . Retiring Director (as of May 26, 2011)

[Name]

[Present Title]

Masahiro Ueda

Managing Director, Executive Officer
Management of Production Division,
Quality Assurance & Pharmacovigilance

3 . Candidates for Auditor (as of May 26, 2011)

[Name]

[Present Title]

Masahiro Ueda

Managing Director, Executive Officer
Management of Production Division,
Quality Assurance & Pharmacovigilance

Tetsuo Tokunaga

Administrative Director, Pension Fund Association